

This Memorandum of Agreement (hereinafter “MOA”) is entered by the City of Saint Paul (hereinafter “City”) and AFSCME Clerical, Local 2508 (hereinafter “the Union”) in order to provide preferred license premium pay for AFSCME employees in the Saint Paul Regional Water Services (SPRWS).

1. SPRWS AFSCME employees in titles listed below holding a valid Water Operator Class D Certification or higher shall have a preferred license premium of \$1.00/hour.
2. The preferred license premium will be added onto the base wages and shall be paid on all hours worked.
3. The preferred license premiums are available for titles listed below in SPRWS when the license is not a requirement of the position.
4. The Minnesota Department of Health will determine if an employee has the required education and experience to meet the requirements to take the exam.
5. The preferred license premiums shall be paid for the following titles:

Storeroom Supervisor

Date _____